

क्रमांक-: भाप्रसे ३०२१/प्र.क्र.१३८/२०२१/९,  
सामान्य प्रशासन विभाग,  
मंत्रालय, मुंबई ४०० ०३२.  
दिनांक - १०.१२.२०२१

**संदर्भ:** या विभागाचे समक्रमांकाचे दि.२१.०९.२०२१ चे पृष्ठांकन.

उपरोक्त संदर्भाधीन समक्रमांकाचे पृष्ठांकन सुधारीत करण्यात येत आहे.

केंद्र शासनाचे वित्त मंत्रालयाच्या क्रमांक १(५)/E.V/२०२०, Government of India, Ministry Of Finance, Department Of Expenditure, दिनांक ०७.०९.२०२१ च्या कार्यालयीन ज्ञापनाची प्रत महाराष्ट्र संवर्गातील अखिल भारतीय सेवेतील दि.०१.०१.२०२० ते ३०.०६.२०२१ या कालावधीत सेवानिवृत्त झालेल्या अधिका-यांच्या संदर्भात माहिती व योग्य कार्यवाहीसाठी अग्रेषित.

केंद्र शासनाच्या वित्त मंत्रालयाच्या उपरोक्त कार्यालयीन ज्ञापनातील तरतूदी महाराष्ट्र संवर्गातील अखिल भारतीय सेवेतील दि.०१.०१.२०२० ते ३०.०६.२०२१ या कालावधीत सेवानिवृत्त झालेल्या अधिका-यांना (भाप्रसे/ भापोसे/भावसे) लागू करण्यात येत आहेत.

सदरील पृष्ठांकन हे महाराष्ट्र शासनाच्या [www.maharashtra.gov.in](http://www.maharashtra.gov.in) या वेबसाईटवर उपलब्ध करण्यात आले असून त्याचा संगणक संकेतांक क्रमांक २०२११२१०९०५३२१९५०७ असा आहे. हे पृष्ठांकन डिजीटल स्वाक्षरीने साक्षांकित करून काढण्यात येत आहे.

( सु. गं. गांगरकर )  
अवर सचिव, महाराष्ट्र शासन

प्रत,

- १) महालेखापाल, महाराष्ट्र-१ (लेखा व अनुज्ञेयता), महाराष्ट्र, मुंबई,
- २) महालेखापाल, महाराष्ट्र-१ (लेखा परीक्षा), महाराष्ट्र, मुंबई,
- ३) संचालक, लेखा व कोषागारे, महाराष्ट्र राज्य, मुंबई,
- ४) अधिदान व लेखा अधिकारी, मुंबई,
- ५) निवासी लेखा परीक्षा अधिकारी, मुंबई,
- ६) सर्व जिल्हा कोषागार अधिकारी,
- ७) मंत्रालयीन सर्व प्रशासकीय विभाग
- ८) गृह विभाग/पोल-१, मंत्रालय, मुंबई
- ९) महसूल व वन विभाग/फ-४, मंत्रालय, मुंबई
- १०) वित्त विभाग/सेवा-५, मंत्रालय, मुंबई
- ११) सामान्य प्रशासन विभाग/कार्यासन ९-अ, का.१०, मंत्रालय, मुंबई -३२
- १२) निवड नस्ती/कार्या.९.

No. 1(5)/E.V/2020  
Government of India  
Ministry of Finance  
(Department of Expenditure)

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North Block, New Delhi  
Date the 7th September, 2021

OFFICE MEMORANDUM

**Sub.: Central Government employees retired during the period from January, 2020 to June, 2021 – calculation of Gratuity and Cash payment in lieu of Leave – regarding.**

The undersigned is directed to refer to this Ministry's O.M. No.1/1/2020-E.II(B) dated 23.04.2020, read with O.M. No.1/1/2020-E.II(B) dated 20.07.2021, in regard to payment of Dearness Allowance (DA) during the period from 01.01.2020 up to 30.06.2021 and to say that in terms thereof while the rate of DA during the said period shall remain at 17% of basic pay, the same has been enhanced to 28% of basic pay subsuming additional instalments arising on 01.01.2020(4%), 01.07.2020 (3%) & 01.01.2021(4%) payable w.e.f. 01.07.2021.

2. As per the existing provisions contained in Central Civil Services (Pension) Rules 1972, DA on the date of retirement or death is reckoned as emoluments for the purpose of calculation of gratuity. Also, as per the existing provisions contained in CCS (Leave) Rules 1972, pay admissible on the date of retirement plus DA on that are reckoned for the purpose of calculation of cash payment in lieu of leave.
3. In view of the provisions of the aforesaid orders of this Ministry dated 23.04.2020 and 20.07.2021, calculation of gratuity and cash payment in lieu of leave in respect of Central Government employees who retired on or after 01.01.2020 and up to 30.06.2021 are required to be made based on the rate of DA at 17% of basic pay.
4. Keeping in view that gratuity and cash payment in lieu of leave are one-time retirement benefits admissible to employees on retirement and employees who retired during the period from 01.01.2020 to 30.06.2021 have been allowed lesser amount than what would have been calculable but for the aforesaid orders of this Ministry dated 23.04.2020 and 20.07.2021, the matter has been considered sympathetically with a view to allowing the same to such employees.
5. Accordingly, the President is pleased to decide that in respect of Central Government employees who retired on or after 01.01.2020 and up to 30.06.2021,

the amount of DA to be taken into account for calculation of gratuity and cash payment in lieu of leave will be deemed to be as under:-

Employees retiring during the period	Notional Percentage of Dearness Allowance (DA) for calculation purpose
From 01.01.2020 to 30.06.2020	21% of basic pay
From 01.07.2020 to 31.12.2020	24% of basic pay
From 01.01.2021 to 30.06.2021	28% of basic pay

6. All other conditions as stipulated in CCS (Pension) Rules 1972 and the orders of Department of Pension & PW vide O.M. No.7/5/2012-P&PW(F)/B dated 26.08.2016 in respect of employees borne on National Pension System (NPS) and CCS (Leave) Rules 1972, shall continue to be applicable while calculating gratuity and cash payment in lieu of leave respectively.

7. In their application to the persons belonging to India Audit and Accounts Department, these orders are issued under Article 148(5) of the Constitution and after consultation with the Comptroller and Auditor General of India.

8. Hindi version will follow.

*Amathew*

(Annie G. Mathew)  
Addl. Secretary to the Govt. of India

To

1. All the Ministries / Departments as per the standard Mailing list
2. C&AG of India
3. NIC